

Human Rights & Modern Slavery Policy

At **Port Royal**, we are committed to respecting, promoting, and protecting the human rights of all employees, partners, suppliers, guests, and members of the local community. We recognize the international principles set out in the **Universal Declaration of Human Rights**, the **International Labour Organization (ILO) Core Conventions**, the **UN Guiding Principles on Business and Human Rights**, and comply with national and EU legislation.

Our Commitments:

- Zero tolerance for any form of **child labour, forced labour, human trafficking, sexual exploitation**, or any form of **modern slavery**.
- Respect for **equality, diversity, and human dignity**.
- Providing fair and safe working conditions, in line with legislation on wages, working hours, and health & safety.
- Zero tolerance of **harassment, bullying, or discrimination**.
- Ongoing **staff training** to identify and report potential cases of exploitation or abuse.
- Working only with suppliers and partners who uphold the same principles, including **zero-tolerance clauses** on human exploitation in the supply chain.
- Maintaining a transparent **grievance and reporting mechanism**, accessible to employees, partners, and guests.

Port Royal regularly monitors and reviews this policy to ensure it remains effective and aligned with best practices in sustainable hospitality.

George Platis
General Manager

